



HAWA & HUSSEIN

ADVOCATES LLP

FIRM
PROFILE

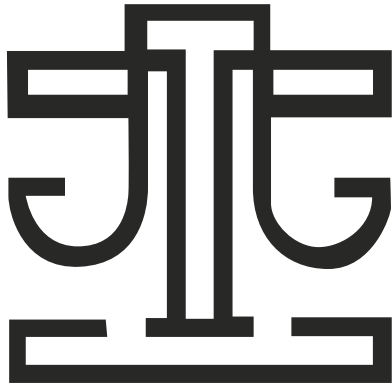
Values. Vision. Perfection



In services you can trust

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ABOUT OUR FIRM

The firm is a leading boutique law firm in Nairobi, Kenya. It consists of qualified Kenyan advocates bringing on board public, private and civil society experience of more than 10 years, working with both national and county governments in Kenya, a unique combination which broadens the glass in which we view our clients' cases. We also have on board a consultant who brings in more than 10 years of experience with leading international companies in management consulting, supply chain consulting, commercial management and operational roles within consulting, FMCG and shipping industries. This creates a unique environment in which we are able to provide innovative solutions in legal and research consultancy to our clients, across a spectrum of diverse sectors of society.

Everything that we do is driven by one core purpose – to alleviate the anxiety of our clients and their families through excellent brief evaluation and thereafter providing world class legal and research services to solve their problems.

We value competence, communication, integrity, excellence, professionalism and community, and we try to make those values a central part of our lives and our work.

VISION

To be the best global law firm and research consultancy offering tailored solutions to African problems.

MISSION

To leverage our resources and provide professional legal and research services to all our clients, without fear or favour.



OUR COMMITMENTS

- 1 To represent our clients in appropriate fora based on a well researched and coherent case.
- 2 To put our clients' interests first and negotiate with dedication, confidence, patience and creativity.
- 3 To treat every case as if it were our own and make every decision as if it were being made for our own families.
- 4 To repay the trust given to us by our clients in putting the future of their case in our hands, by working on that case as if we had just one client.
- 5 To be brutally honest in informing our clients of the prospects of attaining their goals.
- 6 To empower our clients to make informed decisions by educating them on the legal and procedural issues involved in their case.
- 7 To stay abreast of recent laws, judgments and events and work hard every day to develop, practice and improve the skills necessary to deliver the highest quality results for our clients.
- 8 To listen and respond to our clients, colleagues, other counsel and arbiters with respect, clarity and civility.
- 9 To keep in touch with our clients and build long lasting relationships long after a case has been resolved.
- 10 To give back to our communities by initiating and supporting projects whose core objectives revolve around the improvement of our society.



OUR VALUES

Competence: We have the requisite knowledge, skills and experience in our practice areas of the law. We understand the merits and demerits of our clients' briefs and how to leverage our resources for the best results in every brief. We undertake to make continuous improvements on our skills and capabilities to handle our clients' briefs using optimum resources.

Communication: We will respond to phone calls and other communication as soon as they come through, and if unavailable at the moment, will return these calls, emails and messages within 24 hours. We can be relied on to be there during our clients' most trying times.

Integrity: We will always be honest with our clients regarding the strengths and weaknesses of their briefs. We genuinely care about our clients and we enjoy making sure that everyone feels welcome as soon as they step into our office. We enjoy working together as a team to deliver solutions to our clients - we also want our clients to enjoy working with us and feel like they're part of a great and compassionate team.

Excellence: We believe in performing at the highest possible standards in every brief we do. We undertake to give our clients world class service and surpass their expectations in all aspects of their legal representation. We work hard and we are persistent in representing our clients' interests.

Professionalism: We commit to conduct ourselves in accordance with the Law Society of Kenya's Digest of Professional Conduct and Etiquette, and other relevant laws and rules governing our profession.

Community: We genuinely believe that we serve great clients in a great community and we have every motivation to preserve this. We live in this community, and we understand its challenges and opportunities every day. As such, we commit to get involved in its causes and give back whenever and wherever we can.

We can confirm that we will keep growing as we undertake to provide innovative solutions to your problems and in the pursuit of justice. Our hope is that you'll come and grow with us.

HALIMA I. HUSSEIN

MANAGING PARTNER

Halima has expertise in commercial transactions having worked at leading law firms and institutions in Kenya such as Ahmednasir Abdikadir & Company Advocates, Harrison Kinyanjui & Co. Advocates, Takaful Insurance of Africa and the Capital Markets Authority of Kenya. She further has expertise in energy and environmental justice, having partaken in the analysis of environmental impact assessment project and study reports of extractive and infrastructure projects and their license conditions, and having assisted community groups in enforcement of environmental compliance, and in otherwise mitigating the impacts of these extractive and infrastructure projects hosted in their areas in Kenya and beyond, as part of a team of lawyers at Natural Justice: Lawyers for Communities and the Environment, and Legal Response Initiative, hosted at Simmons and Simmons LLP, U.K. She has expertise in legislative drafting and policy making having undertaken her articles of pupillage at the Parliament of Kenya and having drafted numerous Bills therein as well as having worked at the State University of New York's USAID/DFID funded Parliamentary Strengthening Programme and Agile and Harmonized Assistance to Devolved Institutions Programme focused on building the legislative capacity of Parliament and the County Assemblies in Kenya. She was involved in setting up the inaugural County Liaison Office in the Parliament of Kenya and pioneered the inaugural county legislative attachment programme between the Senate and county assemblies in Kenya. She is a competent legal and social sciences researcher.

ADMISSIONS

Advocate of the High Court of Kenya

MEMBERSHIPS

Law Society of Kenya
East Africa Law Society
The African Bar Association
The Commonwealth Lawyers Association
International Bar Association

AWARDS

Friedrich Ebert Stiftung's (The German Social Democratic Party Foundation) Political Leadership and Governance Programme, 2019

Chevening Scholarship Award, Masters degree 2015

Government of Kenya Scholarship Scheme Undergraduate Law, 2008

ACADEMIC QUALIFICATIONS

Master of Laws in Energy and Natural Resources Law (Distinction)-Queen Mary, University of London, 2016.
Post-Graduate Diploma in Law (Distinction)-Kenya School of Law Bar Qualifying Examinations, 2013.
Bachelor of Laws (Hons), University of Nairobi, 2012.

PUBLICATIONS

Halima I. Hussein, "Energy Atlas: Unpacking the Kenya Energy Act, 2019" (2021) Society for International development
Halima I. Hussein, Law Reform in Devolved Structures: A Review of Implementation of Public Participation, (2021) Law Society of Kenya Digest
Halima I. Hussein, "People and Pollution: How does pollution affect us?" (2017) UN Environment Perspective Series Issue No. 30
Raphael J. Heffron (Prof), Halima I. Hussein, Chung-Han Yang, Nancy Sun, "The Global Future of Energy Law: 2017 Review", (2017) IELR 291

AALIA A.K. HAWA

— PARTNER

Aalia has expertise in commercial transactions, litigation as well as conveyancing having worked in leading firms, financial institutions and property agents in Kenya including Dunhill Consulting Limited, First Community Bank Ltd, Imran Dhanji & Company Advocates, Omulele and Tollo Advocates and Chaudhri and Associates Advocates. She has garnered experience in areas pertaining to debt recoveries, judicial reviews, due diligence of real estate as well as other commercial transactions, employment law and handling claims on the same before appropriate courts and tribunals in Kenya. She has also excelled in providing sound legal advice and strategy to various corporates and entities to secure their interests. She further has expertise in conducting audits on new and upcoming Kenyan legislation and their impacts to enable Clients explore the best legal strategies in furthering their objectives.

ADMISSIONS

Advocate of the High
Court of Kenya

MEMBERSHIPS

Law Society of Kenya
East Africa Law Society
The African Bar Association
The Commonwealth Lawyers Association
International Bar Association

ACADEMIC QUALIFICATIONS

Post-Graduate Diploma in Law -Kenya School of Law Bar Qualifying Examinations, 2013.
Bachelor of Laws (Hons), University of Nairobi, 2012.

LEILA IBRAHIM

— CONSULTANT

Leila has over 10 years of experience in management consulting, Supply chain consulting, Commercial management and operational roles within consulting, FMCG (Fast-moving consumer goods) and shipping industries. She is an experienced project manager and process improvement specialist focusing on Lean and Value Stream mapping methodologies having worked in diverse locations around the world with McKinsey and Company, GE Healthcare, Procter & Gamble (P&G) and E.A.P. Moller Maersk Group. She is primarily involved in the research consultancy arm of the firm and also brings in expertise in providing advice to diverse international commercial transactions before the firm.

AWARDS

P&G, Designated Future Leader, 2012
P&G, Top 30 Talent in EEMA Region (Europe, Middle East, Africa), 2011
P&G, Top Cost Saver for Africa Region, 2011
A.P. Moller Maersk, Distinctive Performer(Highest performance rating) 2007
Government of Kenya Scholarship Scheme, Undergraduate Economics, 2002

ACADEMIC QUALIFICATIONS

Master of Arts (Economic Policy Management), University of Nairobi, 2017
A.P. Moller Maersk, Denmark MISE Graduate Programme, July 2008
Bachelor of Arts (Economics) (Hons), University of Nairobi, July 2006

AREAS OF PRACTICE

CORPORATE LAW

We facilitate incorporation of companies; drafting, review and negotiation of contracts; agreements; capital market products; corporate finance; intellectual property matters; perfection of securities, debentures; registration of cooperative societies, trusts and NGOs; tender applications; and, tax advice.

BANKING, BOTH CONVENTIONAL AND ISLAMIC

We assist our clients to understand the regime in both systems and the risk involved therein, and, facilitate their matters on negotiable instruments, and other bearer instruments, joint ventures, mortgages and charges, hire purchase and debt collection.

POLICY MAKING AND LEGISLATIVE DRAFTING

We draft Bills and policy papers on behalf of various institutions including county governments, and conduct trainings to capacity build relevant personnel and legislators on the laws, policies, rules and procedures that govern their work.

CONVEYANCING

We conduct rigorous due diligence on all matters real estate and facilitate applications on mortgages, charges, leases, sales and transfers. We also handle wills and estate administration.

FAMILY LAW

We advise our clients on divorce, judicial separation, maintenance cases and probate and administration causes.

ENERGY AND INFRASTRUCTURE

We advise diverse institutions and organizations, including community groups, on the feasibility of power generation projects, both conventional and renewable, project finance and, draft and review power purchase agreements and a myriad of agreements on mining and diverse infrastructure projects in East Africa.

EMPLOYMENT LAW

We advise and facilitate on all matters employment such as work permits, employment contracts, occupational health and safety, pension, recruitment and retention of teams, and termination.

MEDICAL LAW

We provide legal services to hospitals, health insurance companies, nursing homes, physician practices, medical device manufacturers, and others.

RESEARCH & CONSULTANCY SERVICES

We provide research services on behalf of institutions, both public and private, local and international, targeting marginalized communities primarily those in Northern Kenya, on issues surrounding the justice system, as well as the natural resource sector in Kenya.



**VALUES
VISION
PERFECTION**

WHY HIRE OUR FIRM?

Our firm has a dedicated and experienced team, as well as support staff, who are committed to understanding our clients' problems and providing the most appropriate legal and research solutions to solve these problems. We consider ourselves to be in an open partnership with our clients evidenced by the manner in which we handle their briefs, as we constantly communicate to encourage awareness and facilitate their input in the way their matters are handled. We encourage honest feedback from our clients to improve our services every day for our other matters as well as future work between ourselves.



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